

## **ANNUAL REPORT**

CHRYSOS S.p.A. has regularly verified that all precious materials used in its production cycle come from RJC 2019 COP certified companies or those verified through audits.

This verification is carried out by directly checking the validity of the certificates on the RJC websites of the refiners and suppliers of precious metals and diamonds from which CHRYSOS S.p.A. procures its materials.

The management system of CHRYSOS S.p.A., in fact, provides policies and procedures with clear responsibilities and adequate training for the personnel involved, guaranteeing the correct implementation of the "Diligence Guidance for Responsible Sourcing from Conflict Affected and High-Risk Areas" in compliance with the requirements of RJC COP 2019, point 7, and OECD Guidance, Step 5.

CHRYSOS S.p.A. has exercised due diligence on its business partners in order to verify any deviations from the OECD guidelines. Furthermore, no human right risks have been identified. All transactions taken into consideration are low-risk and the transactions carried out comply with RJC principles.

Date: 03.22.2023 Issued by Management Francesco Bernardi