

ENVIRONMENTAL POLICY AND OBJECTIVES

Chrysos S.p.A. Management has decided to establish and implement an environmental management system in compliance with UNI EN ISO 14001:2015 standards.

The primary purpose of the Chrysos Environmental Management System is to:

- comply with applicable environmental laws and regulations;
- keep its activities under control to ensure respect for and protection of the environment;
- guarantee compliance with environmental expectations and requirements of all parties concerned (community, employees, customers, etc.).

To this end, Chrysos S.p.A. is committed to:

- constantly monitor the fulfillment of environmental laws and their correct application through appropriate research and assessments, and taking the necessary actions to prevent any possible litigation with the Authorities and the Public;
- define and apply the rules needed to govern its own management system;
- continuously adapt the environmental management system, paying particular attention to the prevention of pollution and the improvement of its environmental performance;
- maintain collaborative relationships with the authorities and local population;
- disseminate this environmental policy at all levels of the organization, as well as to interested external parties;
- · use energy and natural resources efficiently,
- support consumption reduction activities through:
 - the adoption of state-of-the-art technologies, in terms of efficiency in the use of energy;
- the measurement of consumption to assure proper environmental performance is maintained, basing decisions on objective data, taking into consideration technological development;
- provide the human and economic know-how, resources, working methods, information and data necessary to achieve environmental and energy objectives and targets;
- reduce negative environmental impacts through:
 - the containment of waste destined for disposal;
 - the use of substances and products with the lowest environmental impact available on the market.

This Environmental Policy defined by the company is reviewed annually, or whenever there are substantial changes to the organization, surrounding conditions or regulatory requirements. The policy is dispersed to all personnel by means of a posting on the company bulletin board.

The principles of this Environmental Policy are implemented in compliance with the company's Improvement Plan.

Specific objectives for the environment are defined during Management Review and periodically evaluated and examined with respect to company performance through measurable numerical indicators.

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